

FINK is committed to work for a sustainable development of our society with equal opportunities for all. Here are some of our actions, which are constantly reviewed and updated.

01. All our employees undergo annual training in using safety equipment, performed by a company specializing in work safety.
02. We take preventive health measures for our employees (such as the use of personal and collective safety equipment - "EPI" and "EPC" - and provide periodic medical assistance.
03. We offer medical and dental insurance to all employees.
04. We offer life insurance to all employees.
05. We promote Accident Prevention Week, with lectures and campaigns.
06. We participate actively and with financial assistance in the following international programs:
  - LACMA SOS - Supplies humanitarian aid for victims of natural catastrophes in the Latin American region and in projects helping orphanages.
  - LACMA BECA - Provides educational assistance for low-income youth.
  - UN TECHO PARA MI PAÍS which we sponsor through LACMA.
07. We participate directly and actively in natural tragedies throughout Brazil, through the donation and transportation of essential supplies.
08. We provide to various employees the following courses: graduation, MBA, language courses, Lacma Packers courses, forklift training, postgraduate courses, logistics courses, Human Resources courses, courses in handling dangerous cargo, specialization courses for conductors of vehicles carrying dangerous products, given by SEST SENAT. FINK also offers several different trainings to employees in each area of expertise.
09. Our Annual Training Program, developed internally, is conducted one day each month and consists of training on different aspects important for the company. Themes range from managing warehouses, operations, environmental and social responsibility to insurance, event, art exhibition and moving logistics and relocation, compliance, data protection, cyber security, among others.
10. Our Uniform Donation Program helps the "Campanha do Agasalho", as well as other NGO's.
11. The Neighborhood Integration Program – PIV - promotes integration and supports neighboring communities through donations on festive occasions such as Easter, Children's Day, Christmas.
12. We sponsor the cultural project Escola Música e Cidadania, which promotes weekly classes for 250 children and teenagers from low income communities.