

FINK Mobility has Diversity, Equality and Inclusion as fundamental principles and among its primary objectives is to ensure that the company maintains an environment of respect, equality and inclusion for all people regardless of age, gender, disabilities, religion, ethnicity, sexual orientation, nationality and/or socioeconomic status.

Each individual has much to add to the construction and maintenance of a solid, creative, and constantly evolving company, and we understand that it is only through diversity, equality, and inclusion that we will achieve our goals and fulfill our mission.

We consider it our obligation and commitment:

- To maintain a work environment where everyone is treated equally, with respect and fairness.
- To provide equal opportunities for all, based on talent, professionalism, competence and dedication.
- To ensure that there is no discrimination of any kind under any circumstances.
- To ensure that the selection and recruitment process is always fair, with diversity as a positive and relevant factor.
- To include in every supplier hiring process the requirement that they are also committed to Diversity, Equality, and Inclusion in their companies.
- To promote mentoring to employees in case of any suspicion of behavior that can be interpreted as biased and exclusive.

FINK Mobility is proud to count on the participation of diverse people who bring their different and varied stories, experiences and points of view to the group, contributing to everyone's growth.

This policy is monitored and reviewed annually by the company's top management.

In case you need to communicate any behaviour that goes against this policy, please contact compliance@fink.com.br.